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The focus of strategic staffing is the integration of staffing practices with business strategy and with the other areas of human resource management to enhance organizational performance. Traditional staffing tends to focus on quickly and conveniently filling an opening rather than on aligning the staffing effort with the long-term strategic needs of the organization. By contrast, strategic ...

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A) talent-oriented staffing B) reactive staffing C) idiosyncratic staffing D) job-oriented staffing Answer: C Diff: 1 Skill: Concept Objective: 4 43) A company that lets each of its business units staff in whatever way they choose and house their own staffing function, is an example of . A) delegation B) strategic staffing C) centralized staffing D) decentralized staffing Answer: D Diff: 1 ...

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