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Labor Relations
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Private and ...
A. History of
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California The
National Labor
Relations Act
(NLRA) governs
collective
bargaining in
the private
sector. 1 The
NLRA leaves it
to the states to
regulate
collective
bargaining in
the public

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Private
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1. Chapter 14
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Fundamentals of
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10/e,
Collective

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Chapter 14,
Bargaining

slide 2
Private

Introduction Ø a
union is an
organization of
workers, acting
collectively,
seeking to
promote and
protect its
mutual interests
through

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Collective

bargaining Ø

only 12% of the

private sector

workforce is

unionized Ø

labor contracts

typically

stipulate: Ø

wages Ø hours Ø

terms and

conditions of

employment See h

<http://www.aflcio>

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Chapter 14 Labor
Relations and
Collective
Bargaining
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and collective
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relations is and

why all students

need to learn

this texts

important

information and

concepts

regardless of

their

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interests in
addition the
chapter labor
relations

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Bring your best case to the table by putting theory into practice with this guide to labor relations, unions, and collective bargaining.

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and Collective
Bargaining:
Private and ...
The differences
between
collective

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Collective bargaining in
the public and
private sectors
are well

understood by
students of the
subject but
often ignored by
legislators and
the public. Laws
governing public
employee unions
and collective
bargaining in

Access Free Labor Relations

the public
sector (all
levels of
government,
including local
school
districts) are
often modeled on
similar
legislation
governing
collective
bargaining
between unions

Access Free Labor Relations

and private
companies, which
were legalized
in 1935.

Collective
bargaining,
private-public
sector
differences ...
labor relations
and collective
bargaining cases

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collective and law

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collective

bargaining

private and

public sectors

sections of

actual labor

agreements as

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well as
arbitration
cases and
decisions of the
national labor
relations board
nlrb and

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labor relations
authors and
collective
bargaining cases
practice and law

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And Collective
Bargaining Cases
Practice ...

Part I: Labor

Page 28/49

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Relations

Overview Chapter

1: Introduction
to Labor

Relations

Chapter 2:

History and Law
of Labor

Relations in the
Private Sector

Chapter 3:

Public Sector

Labor Relations:

History & Laws

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Part II: The
Collective
Bargaining
Private
Process Chapter
4: Establishing
a Bargaining
Unit and the
Organizing
Campaign Chapter
5: Negotiation
Models,
Strategies, and
Tactics Chapter
6: Negotiating a

Access Free Labor Relations Collective Bargaining

Private
Labor Relations
and Collective
Bargaining:
Pearson New ...
Collective
bargaining is a
process of
negotiation
between
employers and a
group of

Access Free Labor Relations

employees aimed
at agreements to
regulate working
salaries,
working
conditions,
benefits, and
other aspects of
workers'
compensation and
rights for
workers. The
interests of the
employees are

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Commonly
presented by
representatives
of a trade union
to which the
employees
belong.

Collective
bargaining -
Wikipedia
Congress
initially

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established
collective
bargaining
rights through
the Railway
Labor Act in
1926. The
federal law
expanded in 1935
with the
National Labor
Relations Act
(NLRA), which
made it illegal

Access Free Labor Relations

for private
employers to
deny unions
representing
their employees
the right to
engage in
collective
bargaining.

Collective
Bargaining
Basics: Labor

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Unions Negotiate

•••
Bargaining

Private
Many view this situation as analogous to the bargaining that takes place between

businesses and private sector unions, such as General Motors and the United Auto Workers.

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But there is a crucial difference between public sector (government) and private sector bargaining. That difference is consumer choice.

Public and
Private Sector

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Collective

Bargaining Are
Not ...

The National
Labor Relations
Act (NLRA) is
the federal
statute that
grants most
private sector
employees the
right to join a
union and engage
in collective

Access Free Labor Relations

bargaining.

Employees of
state or local
governments only
have collective
bargaining
rights if their
state
legislature has
granted them
such rights in
statute or the
governor has
done so by

Access Free Labor Relations executive order. Collective Bargaining

Private
Collective

Bargaining and
Civil Liberties
| American Civil

...

In short, the
major provisions
of the NLRA
assure private
employees the
right to join

Access Free Labor Relations

unions, go on
strike, and take
part in
collective
bargaining
without
retaliation from
employers. Let's
take a...

Collective
Bargaining:
Definition and

Access Free Labor Relations

Labor Relations

••• Bargaining

Discuss in
detail how

public

employees'

rights generally

differ from

those of private

sector

employees.

Discuss right to

strike and its

impact on

Access Free Labor Relations

private and
public
employees.

Identify and
explain some of
the challenges
of public sector
collective
bargaining. Your
response should
be at least 400
words in length.

QUESTION 3 1.

Describe the

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Contemporary
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