

Configuring Sap Us Benefits

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Step 1 - Specify Benefit Type. Step 2 - Fill the details such as external code, i.e., Benefit ID, name, currency, description, and entitlement amount. You can also create business rules to define this amount. For example - you have grade based entitlements; then you can create a rule with Benefit base object.

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Apart from the Mandatory Benefits (mandated by law) that an Employer has to necessarily offer, there are several Voluntary Benefits an Employer might choose to offer that best meets the needs of the organization and its employees. There are various kinds of benefits e.g. Health, Insurance, Savings, Flexible Spending, etc. In SAP, there are separate info types relevant for these benefits and their processing.

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1d. Set the current benefit area (IMG and user parameters) Menu Path: IMG>Personnel Management>Benefits>Basic Settings>Set current benefit area. Steps: - Select your Benefit area and hit enter For User Parameter: - System > User profile > Own data > Parameters tab - Set parameter as BEN = XX. 2. National is the provider for all benefit plans.

IMG Steps To Configure Benefit Part I - SAP ERP Modules ...
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Enter the fields - Benefit Area, Country Grouping, Name of HR country grpg. Once you enter the details, click Save. Benefit Category. Benefit category defines the classification of benefit plans. Benefit category is always maintained in SAP HR system. Given below are the key benefit categories ? Health Plans; Insurance Plans; Savings Plans

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